Ronald Thompson — Founder & CEO

Ronald Thompson is the founder and CEO of Po Man Records, an independent record label headquartered in Tampa, Florida.

Thompson founded Po Man Records in 2025 with a single goal: build a record label that pays artists fairly. Disturbed by the 0.003% per-stream royalties paid by major streaming services, he created the PoManOS platform to give independent artists a single home for streaming, sales, AI mastering, fan funding pools, and direct-to-fan storefronts — without giving up creative control to major-label distribution.

Under Thompson's leadership, Po Man Records publishes a 70/30 artist revenue split on sales and a 60% streaming royalty share. The label's NFC tap-card program turns physical media into permanent download experiences, and its investor-pools let fans co-fund releases with a published 140% target return.

Thompson is based in Tampa, Florida. He can be reached for press inquiries at

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